## NORTH LAS VEGAS 2023 STATE OF THE CITY

"Historic Firsts – Writing a New Chapter for the City of North Las Vegas: Momentum"

## March 23, 2023

Aliante Resort

Good morning, and welcome to the 27th annual North Las Vegas State of the City! It is the first year I have the pleasure of hosting you as Mayor, and I couldn't be more excited.

Thank you to Mitch Fox, President and CEO of the Nevada Broadcasters Association, for being our master of ceremonies. Mitch has hosted every single North Las Vegas State of the City address – so obviously both he and I were teenagers when this all began!!

I'd like to recognize my friends and colleagues – our incredible North Las Vegas City Council: Mayor Pro Tem Scott Black, Councilman Isaac Barron, Councilwoman Ruth Garcia-Anderson and Councilman Richard Cherchio. These men and women work so hard to advocate for their wards. I am grateful for such a cohesive and accessible Council for our residents. I'd like to ask them to please stand so we can give them a round of applause.

I also want to thank our incredible support team, without whom none of this would be possible -Acting Chief of Staff Riezl Pe Benito, Council Liaisons Brianna Perkins and Claudia Lomeli, and Executive Secretary Lori Glassford. These ladies - God bless them, I don't know how - keep all of us on time and in line, with a smile on their face, while emailing constituents with one hand and planning an event with the other. From all of us on Council, thank you.

I'd also like to recognize our friends and partners in the audience who are elected representatives for other jurisdictions or agencies. I appreciate your partnership! Could you please stand so we can recognize you.

Thank you to Christine Maddela and Storyville Road, who put together the beautiful video you saw today. Storyville Road is a small, woman-owned, minority-owned Southern Nevada business that does incredible work and is exactly the type of small business that we support and grow here in the City of North Las Vegas. Let's please give Christine and her team a big round of applause for a job beautifully done.

To my family, I cannot imagine a world without you. To my husband Romero, thank you for being my biggest cheerleader. We are writing a beautiful story together! To my sons Bobby and Michael: you are the anchors in my life. No matter how old you are, or that you both are so much taller than me, you will never outgrow my heart. Kimberly and Byron, you always have my back through all our life endeavors. The greatest gift our parents gave us was each other. And finally, to my parents, you showed me what leadership is, you taught me grace, humility and hard work. I would not be here today without the foundation you built and the path you paved. Thank you, I love you!!

When my siblings and I were children, we used to play in the grass outside of Old City Hall while my father, Theron Goynes, worked inside. He spent 20 years as a North Las Vegas City Councilman, twelve of them as Mayor Pro Tem. He was the first Black man to serve as a member of the North Las Vegas City Council, and when he chaired a Council meeting one night in the Mayor's absence, he became the first elected Black person in Nevada history to ever head a government body.

My father ran for Mayor of North Las Vegas in 1997, and lost the election. It took another 15 years before another African-American tried for the Mayor's seat.

Today, I stand here proudly and humbly to say that history has been made! The first page in the next chapter in our city's history book has been written! The progress we have worked so hard to achieve in the City of North Las Vegas has been realized. I stand here today as the first Black Mayor in the history of Nevada, excited and proud to represent the incredible people of the City of North Las Vegas! (APPLAUSE)

Because of the work this team has done to remove barriers to opportunity, because of the tremendous progress we have made to equalize the playing field for all of our residents, we have created the conditions where people of color have the opportunity and ability to rise to positions of power in our organization and in our city.

- Our Assistant City Manager Rebecca Gipson and I were the first African-American female duo in Nevada to conduct a City Council meeting when she served as Acting City Manager during a council meeting last summer.
- My friend Councilman Isaac Barron has the honor and distinction of being the City of North Las Vegas' first Hispanic Council member.
- Councilwoman Ruth Garcia-Anderson made history just a few months ago by becoming the first Latina North Las Vegas City Council member.
- Jacqueline Gravatt, who in 2001 was the first Black woman ever to serve as a patrol officer in the North Las Vegas Police Department, is now the City's police chief and the first Black female to hold that role.
- And Micaela Moore, our incredibly brilliant City Attorney, is the first Filipina City Attorney in the state of Nevada!

I could go on and on! Instead, I'll point out that North Las Vegas representatives are rising to power on a wider stage too.

- Congressman Stephen Horsford was just elected Chairman of the Congressional Black Caucus. Our very own 4th Congressional District representative will now lead the "conscience of the Congress," helping to guide legislative priorities that will improve the lives of African Americans and all of our constituents.
- Earlier this month, North Las Vegas Assemblywoman Daniele Monroe-Moreno was selected Chair of the Nevada State Democratic Party.
- Dr. DeRionne Pollard is the first President of Nevada State University!!
- And I am thankful that we have Sandra Douglass Morgan, President of the Las Vegas Raiders, here with us today. Sandra was part of the original team that worked so hard to fix the City or as my kids say, the OG Team!

This is history! This is progress and momentum in the right direction! The City of North Las Vegas is the 18th most culturally diverse city in the nation. We are a proud minority-majority city!

The faces you see today in City Hall and our halls of government were not the faces my father saw. Our City Council and executive team look like the people we represent and our residents can see themselves in them. As I like to say, you gotta get the right people on the bus!

Now, I could certainly focus on why it took so long to get here, but what I choose to see is that it is here now, and it is a big deal! Our babies can now say, "Wow, look at what happened in 2022 with Mayor Pamela Goynes-Brown – it can also happen with me."

This is about far more than simply putting people into positions. No, in the City of North Las Vegas, we empower folks to bring forward their different perspectives, experiences and points of view, so they can directly influence policy and the work we do to meet the diverse needs of our residents.

Our City Manager Dr. Ryann Juden has engaged in what he calls "purposeful and intentional" efforts to empower all team members. When he came to City Hall, over 90 percent of our executive directors were white men. Today, over 40 percent of our executives are female and almost half come from communities of color. Dr. Juden's efforts to build our world class executive team are commendable and transformative.

Condolezza Rice, the first female, African-American Secretary of State and the first woman to serve as National Security Advisor, once said: "People who end up as 'first' don't actually set out to be first. They set out to do something they love."

I love the City of North Las Vegas, my home of 60 years. I ran for Mayor because my work here isn't finished. I am not done serving the people of my hometown. Our team, working with our residents and collaborating with all of you, is writing a new chapter in the history of the City of North Las Vegas, a chapter I will title "Momentum."

Growing up, like my siblings, I took piano lessons. However, unlike my siblings, I was not allowed to quit. One beautiful spring day when all my friends were gathering to play I told my mom I didn't want to go to piano lessons. She simply said, "Get your stuff together, time to go." Now, if you know my mom, you know that was the end of the conversation!

I am not sure what talent she saw in me or why I was not allowed to give up, but I ended up taking lessons for years and then becoming a piano major in college where I was trained as a classical concert pianist.

In 1993, researchers Ericsson and Krampe watched expert violinists and pianists and came up with a theory about musical experts. They concluded that becoming a master was not due to innate talent but rather the result of intense and deliberate practice for at least 10 years.

Years later, in his bestselling book "Outliers," Malcolm Gladwell popularized this earlier study by discussing the 10,000 Rule, where someone could become an expert by dedicating two hours of study a day for 10 years. Over the past 10 years, it is clear our team members have become experts in several areas.

To understand where we are today, you have to understand the City's history over the past decade. We faced extremely difficult decisions when I came onto Council because of the dire situation we had inherited. I can tell you, we easily exceeded the two hours a day threshold working on solving the city's problems!

Through shared vision and the determination not to let our City fail, you see the fruits of our labor. I am so proud to be a part of this think tank that saved the City of North Las Vegas! I want to continue that progress and keep the innovation and momentum going!

Over the past decade, the words "North Las Vegas" have become almost synonymous with economic development in Nevada. An incredible two-thirds of all Southern Nevada companies incentivised by the state selected the City of North Las Vegas as their home!

Our theory of "grownomics" – not raising taxes on residents and existing businesses, but attracting new industry to grow the City's tax base to provide services to residents – has resulted in more city generated economic activity over the past decade in the City of North Las Vegas than anywhere else in Nevada!

You want to talk about momentum, listen to these statistics. Our team has created:

- 63,533 new jobs, with an average hourly wage of \$33.31
- \$438 million dollars of capital investment
- \$36 BILLION dollars in economic impact! I am a sports lover, so I will put it to you this way... that is the economic equivalent of hosting 72 Super Bowls!!

We set out to grow a new tax base and we succeeded! In 2013, the assessed taxable value in the City of North Las Vegas was \$3.9 billion; today that number has climbed to more than \$11 billion! That is a 180 percent increase in taxable value, meaning we didn't just expand our tax base, we have nearly tripled our tax base over the past decade! That is momentum and evidence our team have become economic development experts! I want to thank Finance Director Will Harty and his team for their savvy in expertly managing the City's finances to put us on such solid footing!

We are ushering in a new era of medical care for residents in Southern Nevada with a historic, \$5 billion hospital project in the City's Job Creation Zone adjacent to the VA Hospital. The Pacific Group recently broke ground on Helios Health and Wellness Campus, a 135-acre medical campus that will include a 600-bed hospital, a million square feet of medical office and technology space, a million square feet of research and development space, retail, a hotel, and seven restaurants. The project is anticipated to create 12,000 new jobs and provide much-needed specialty care for residents. No longer will people have to travel outside city limits for a doctor's appointment!

This City Council also began the largest Redevelopment Agency project in City of North Las Vegas history, with the redevelopment of 19 acres in our downtown Lake Mead/Las Vegas Boulevard Corridor. In partnership with Agora Realty and Management, our downtown North Las Vegas gateway will become a mixed-use, master-planned, commercial-medical district with healthcare facilities, shops, restaurants, parks, multi-family housing and community spaces.

People ask me sometimes, "Does North Las Vegas have a downtown?" Well, yeah we do, but it isn't defined. We are changing that. We want to give people a reason to get off the 15 at Lake Mead and say, "Let me see what's going on over there." Our incredible economic development team led by Director Jared Luke is putting together a downtown that will have a little something for everyone.

Out at Apex Industrial Park, the momentum we have created with unprecedented infrastructure investment has paid off exactly as we envisioned! Air Liquide, Crocks, Van Trust, Home Foam, Ball Corp. - these are some examples of the companies changing the landscape of our once barren desert!

Director Alfredo Melesio and his team have made it easy and comfortable for companies to do business with us. We have never wavered in our high standards or community oversight, but we spent our 10,000 hours becoming experts on how to cut the red tape, strip down the bureaucracy, put humans in front of the paperwork, and deliver unparalleled customer service.

As we welcome these Fortune 500 companies and new industries to our city as drivers for a new economy here in Nevada, we have never lost sight of the small businesses that make up the backbone of our community. In fact, we have doubled down on our investment in North Las Vegas mom-and-pop entrepreneurs, especially those from communities historically overlooked. Director Luke and his mighty team of Terry Sheridan, Alan Ragsdale, and Brittany West are transforming our region and state!

Last year, in collaboration with UNLV, we launched the North Las Vegas Small Business Connector. This innovative project has provided services to more than 1,100 small businesses, 75 percent of which are minority, veteran and or women-owned. In addition, we placed 46 new employees into these companies and helped start 18 new businesses through the Small Business Development Center. That is phenomenal! These opportunities create generational change and build momentum that will impact North Las Vegas families for decades to come!

The North Las Vegas Small Business Connector helps businesses launch and grow not only by providing low-cost loans but by holding their hand through the process, connecting them with partners and mentors, and providing them resources and knowledge. How can people in our community get government contracts? How can folks work with government in a way that's not daunting, especially for our minority communities who may have faced closed doors previously? We answer those questions and use the time we've put in becoming experts to make others in the community experts quickly and with great results!

We took a similar approach with grants. Back in 2019, we prioritized building a City of North Las Vegas Grants Department, not only to capitalize on what we accurately anticipated would be increased spending coming out of Washington but also to provide North Las Vegas small businesses and nonprofits with hands-on guidance and expertise to help them procure federal grants as well.

In partnership with Nevada GrantLab, we developed an innovative program that provides our community's nonprofit organizations with grant writers, trainers and program evaluators to help *them* be as competitive as possible in procuring federal grant dollars to provide impactful programming for North Las Vegas residents.

The vision has paid off! In fiscal year 2019, the City received \$20 million in federal grants. In fiscal year 2021, by bringing in professionals and establishing the Grants Department, the City received \$121 million in active awards - a 505 percent increase!! If you add in COVID-related funding, the City procured \$168 million dollars in awards - a 740 percent increase in just two years! And, another \$149 million dollars worth of proposals for our community are in the pipeline now. That is tremendous momentum, thanks to Director Leslie Nix and her team!

This incredible growth in federal aid enables us to allocate more services to residents and even refund money directly back to ratepayers. Our City Council saved residents \$7 million dollars this past year by reducing sewer rates for every single customer in our service area. The majority of our users received a 19 percent decrease on their monthly utility bill or more! This is fantastic management by Utilities Director Tom Brady!

The City is also investing and reinvesting in growing our team to provide additional services for residents and customers, increased efficiency and reduced costs and fees. I want to thank our fantastic City of North Las Vegas team members and our tremendous labor partners for their collaboration in establishing smart, progressive policies and programs that have resulted in the City of North Las Vegas being recognized as a leader in good government and best municipal practices.

The strides and successes you see today have truly been a decade in the making. During the City's darkest days, this City Council set out with a vision that failure was not going to be an option. When faced with state receivership, we got our hands dirty, we stayed up late, and we saved the City. Far exceeding the 10,000 Rule, we became experts in saving a city!

Mayor John Lee did a phenomenal job writing the first chapter of the City of North Las Vegas' success story. Now together, all of us will write Chapter Two.

The City is healthy financially, and we have a well-crafted and proven roadmap to success for the long-term future durability of the City. We will not repeat the mistakes of the past!

I want to take a moment to recognize City Manager Dr. Ryann Juden, who has been an integral part of this team from the very beginning, and for the past five years has been the City of North Las Vegas' Chief Executive Officer. It has been said that "people with good intentions make promises, and people with good character keep them." Well I can tell you, Ryann Juden keeps his promises!

I have never seen a man so dedicated to service, so committed to a community - no matter what zip code he lives in. He listens to people, he collaborates, and he's a team player. He cares about what residents want and need, and he acts, creatively and responsibly, to meet those needs. I can't think of anyone more in tune with this community than Dr. Juden, and the residents of North Las Vegas and this Council are lucky to have Ryann leading our team.

I also want to say - current attempts to dismantle the team that saved this City or change the election results will be fought with the tenacity one would expect from a girl who grew up in our scrappy little community. Following long campaigns of ideas, the residents of North Las Vegas spoke unequivocally and resoundingly in endorsing what this Council and team has accomplished and the voters voiced their desire for that momentum to continue.

I want to thank our fantastic Government Affairs team - Jared Luke, Leonardo Benavides and Kandice Townsend - for all the late nights and long hours they spend educating people about our great City and advocating as a voice for our residents.

My focus as Mayor will be on the people of this City, ensuring they have a great quality of life with equal opportunities for success, good schools, a solid support system, top-notch parks and safe neighborhoods.

We have seen a tremendous amount of positive momentum from our North Las Vegas Police Department in reducing crime through diverse, intentional recruiting and increased community policing. I want you all to get that dated, WRONG image of "Nasty Boys" out of your head!

The citizens of North Las Vegas can feel safer in the city as homicides have decreased by more than 50 percent year to date.

Our Police Department's job is to interact with people. Everyone has a story, circumstances of how they got to where they are, and you have to build trust with people before they will communicate with you. Our goal in community policing is exactly what it sounds like – our officers get out there in the community and build connections.

Under the stellar leadership of Chief Jacqueline Gravatt and Assistant Chief Michael Harris, we started a program last year where our officers and firefighters serve as coaches in our municipal soccer league. I am not going to point fingers, but in the first head-to-head game, the PD youth team beat the firefighter team 10-to-1. Yikes, Chief Calhouhn, I know your team will do better next time. City Manager Juden attributes part of that success to the fact that the winning team was one of the teams he coached the season before!

It is wonderful to see our leaders volunteering outside of the office to make our community better. If you see someone in an everyday environment, and then especially if they look like you, no matter what demographic you are, it relaxes you and opens up those pathways to communication. We've found you accomplish much more if you serve the community in that manner.

Just like every level of government in the City of North Las Vegas, we want our police department to reflect the community they serve. We are aggressively recruiting people of color and women, with an emphasis on military members, veterans and lateral transfers who already understand the public service world and live servant leadership. City Manager Juden unveiled an extremely attractive incentive package that offers up to \$40,000 in bonuses for experienced recruits!

At North Las Vegas Municipal Court, Judge Chris Lee and Judge Courtney Ketter are redefining what justice looks like in our community with the innovative North Las Vegas CARE Court. Prosecutors, defense attorneys, correctional center staff, case managers and court team members all work together to connect participants with resources such as transitional housing, substance abuse counseling, job placement and vital records, all with the goal of helping to break cycles of recidivism and to create pathways to future success.

This is the social justice our team envisioned in creating the North Las Vegas Community Correctional Center! Under the leadership of Director Renee Baker, Captain Christofer Tate and Community Services Specialist Jurea Williams, our reimagined corrections center continues to expand its life-changing efforts in collaboration with the CARE Court. Programming has gained an impressive amount of momentum, and now includes a highly successful Residential Substance Abuse Treatment program and an innovative model that places a case manager and substance abuse counselor in-house at the center to provide clients more intensive care.

Recognition is due as well to City Attorney Micaela Moore and our fantastic team of legal minds in the North Las Vegas City Attorney's Office. If I were to start listing all of the accolades and awards they have won in the past year for their community service and achievements, y'all would have to pay for dinner too!! Needless to say, they set the bar incredibly high for public service and smarts, and we are lucky to have them advocating for our residents.

Our incredible North Las Vegas Fire Department has also become a national model in innovation, recruitment and training. Most recently, our second-to-none Fire Chief Joseph Calhoun led the department in modifying our ambulance contracts to increase coverage for residents and reduce response times. This will make care faster for residents and save lives!

The City also added two new Fire Department rescue ambulances to add to capacity and established a Technical Rescue Team to provide specialized services for our new large industrial developments as well as to respond to complex technical rescues involving residents.

As a girl, I used to sit at my piano after school while practicing and look out the window. You spend a lot of time at the keys getting to 10,000 hours!! I remember how the sun used to sparkle off the ivory as I played and reflect the most beautiful greens and yellows off the trees - like a kaleidoscope. My siblings and I love the outdoors and spent hours in those parks climbing trees, swinging and just being kids.

I want our City of North Las Vegas parks to once again look like they did back then - sparkling! I want our mature areas to have that same feeling of walking into paradise as our brand new areas.

Over the past year, we have invested in our community to bring it to a condition our residents deserve. We overhauled the Silver Mesa Recreation Center pool complex to rave reviews, installed a new gym floor and sports amenities at Neighborhood Recreation Center, renovated sports fields at Hartke Park and revamped the Walker Pool Center.

Now, I am very excited to announce that my Council colleagues and I have asked the City Manager and Parks Director Cass Palmer to reinvigorate every park south of Craig Road. Each will receive a major update of some sort – a new splash pad, new play equipment, a dog park, lighting. In the next few months you will see these investments incorporated into next year's budget!

As we continue to invest in parks and amenities in the newer areas of town, we will bring our more mature parks into the 21st century. These are the hidden gems of our neighborhoods that we want to get sparkling again! Imagine the ripple effect a pebble makes when tossed into a calm pond. Through this initiative, the investment to beautify each park will create a ripple effect capable of increasing property values all around the park and throughout the community! I want to thank Assistant City Manager Sally Ihmels, Director Cass Palmer and his team for their efforts to make our parks sparkle, and Public Works Director Dale Daffern and his phenomenal team for their execution of this vision!

It is our duty and commitment to provide residents a great quality of life. That includes safe neighborhoods, beautiful green spaces and desirable amenities.

The City of North Las Vegas used to be a dining desert. It used to be hard to find a place to eat, much less a nice sit-down restaurant for your family or something healthy.

Today, the City of North Las Vegas is home to an international buffet of restaurants, and the 4mile stretch of Craig Road now known as Restaurant Row has become a regional destination for date night and good eats! Twenty-four new restaurants have opened on Restaurant Row within the past three years! Assemblyman Reuben D'Silva was right when he called Craig Road one of the "great economic stories of our state" rising from an empty desert stretch into one of the most vibrant corridors in Nevada!

Businesses are following the rooftops we are bringing into this City as we invest in residents and neighborhoods.

We recognize that the need for affordable housing is at an all-time high and we are meeting that need with increased housing stock and policies designed to keep homeownership attainable and affordable. Last year at this time, we had issued permits for 334 multi-units. That has skyrocketed to 1,257 multi-units this year.

We also understand that even affordable housing may not be attainable for some. For the unsheltered in our community and those experiencing homelessness, we created the Homeless Outreach and Mobile Engagement, or HOME, Team to meet people where they are, physically and mentally, to provide the services they may need – food, housing, health care, counseling. Last year, through our street outreach team and programming in the Community Correctional Center, we provided shelter to more than 600 people!

Government isn't faceless. It isn't about titles or awards or accolades for elected officials or government employees. It is about residents and results for the people and families we serve!

City Manager Juden recognized the need for a department focused exclusively on people, and created the Community Services and Engagement Department. Director Serafin Calvo – whose name means "angel," and I think he truly is one for the number of lives he has touched with his

service, personally and professionally – has taken that concept and put together an impactful slate of programming that is reaching thousands in our community -- veterans, those struggling with housing insecurity, our immigrant populations, and our students and teachers! Serafin and his team are putting in the time to become experts on pockets of our community historically overlooked for too long!

During the COVID pandemic, we developed an innovative education initiative, the Southern Nevada Urban Micro Academy, to ensure that children received basic instruction during public school closures so they didn't experience learning loss. Serafin and his team have continued that work with the North Las Vegas Education Advisory Committee – a dedicated board of teachers, business leaders, community advocates and a student appointed by Council to be a link between the City and schools, parents, teachers, support teams and students.

Committee members have identified five schools to pilot new programming to increase attendance and family engagement. Our goal is to reach out to North Las Vegas schools to see what their greatest needs are and how we can help. Sometimes folks just need a little hand up, whether that's school supplies or training or a new program to get the kids excited about coming to school.

For veterans in our community, we built a dedicated resource center – the first of its kind in Nevada to be owned and operated by a City government – to give our heroes a safe, welcoming place to meet, find resources and get services. In collaboration with our fantastic Veterans Community Commission chaired by community leader Mikey Kelly, the Center is actively engaged in all kinds of programming and events for our community!

I want to thank Assistant City Manager Rebecca Gipson for her leadership on this project. Rebecca is a native North Las Vegan from the Historic Westside, and she puts her heart and soul into doing right by her community. Thank you for all that you do, Rebecca.

This City Council made an innovative investment in the North Las Vegas Hispanic community with the creation of the Dolores Huerta Hispanic Resource Center. When it opens, members of our community will be able to access classes, services and other resources in both Spanish and in English. This is really groundbreaking and transformative for so many in this City, to open new opportunities, whether a diploma or college degree, health or legal services, job training or social and cultural programming.

The center is named in honor of the wonderful Dolores Huerta, a civil rights activist and labor leader famous for fighting to improve conditions for farm workers and to increase women's representation. She is super excited to see her namesake center in the City of North Las Vegas, she joined us for the groundbreaking, and she is planning her next trip back for the ribbon cutting!

This is incredible momentum! This is the focus of our 10,000 hours as we put in time trying new innovative things for our residents.

On the campaign trail, perhaps not surprising, I received a ton of advice – some good, some definitely not! The best of it reminded me a lot of my teaching career and the book, "All I Really Need to Know I Learned in Kindergarten."

Stay true to who you are. Put your constituents first. Put your faith in God and trust in that process. And most importantly, when you look in the mirror, be sure you did the right thing and are proud of who you are.

In the City of North Las Vegas, we live by the motto: You do what is right and let the consequences follow. I watched North Las Vegas grow up alongside me, and it has developed into a truly thriving and growing community, thanks in large part to this team.

In the bible, we learn about how to judge whether a tree is good or bad when it teaches "<u>by their</u> <u>fruits ye shall know them.</u>" Team North Las Vegas is producing incredible fruit - fruit that is changing the lives of our residents, fruit that is transformative, fruit that is building a better community we can all call home!

There is still so much work to be done. For example, just a few weeks ago our libraries, under Director Forest Lewis' leadership, achieved a major milestone. For the first time since the 2008 financial crisis, library hours were fully restored to pre-crisis hours. It took time, but our libraries have returned stronger than ever.

I know I have big shoes to fill. I am very close to my dad – people say I'm his twin. Both in education and in public service, I chose to follow in his footsteps and I know how proud I have made him. I plan to meet his expectations, and I plan to meet your expectations as Mayor, as we have in this City for the past decade and as we will continue to do for decades to come.

We are literally writing history - in the present for our residents, and for the next generation who thanks to the momentum we've created can now see themselves in these roles. I am proud to be part of that legacy and a chapter in that history. I want to thank you all for coming today and for being a part of our story! Now let's go put in some hours!